# UNI School of Music Strategic Goals 2020-25

#### **Student Success**

## Be the regional leader in undergraduate music education

- Maintain an academically rigorous educational environment
- Recruit and retain talented students, staff and faculty
- Meet students where they are and support them in achieving their goals
- Capitalize on our position as the leading music teacher preparation program in Iowa
- Place all graduates in roles as leaders in music education and in our global industry
- Offer dynamic, adaptable programs at the undergraduate and graduate level
- Support students from underrepresented populations and them achieve their goals

## Research, Scholarship & Creative Activity

# Recognize and promote multifaceted approaches to artistic activity, innovation and research in music

- Support and recognize scholarship, research, and creative activities conducted by faculty and students
- Amplify our vibrant community of musicians and scholars by enabling faculty in their pursuit of creative projects.
- Develop experiential student learning opportunities to foster intellectual and artistic educational excellence.
- Connect faculty through interdisciplinary collaboration

#### **Diversity and Inclusion**

## Demonstrate commitment to diversity, equity and inclusion

- Increase underrepresented populations in the student body
- Model diversity by hiring and retaining a diverse faculty
- Diversify programing and the variety of offerings, including non-western styles
- Cultivate an environment that promotes music for all: music majors, non-majors, nontraditional students, and students with special needs

### **Sustainability**

# Employ innovative solutions to optimize our human, financial and physical resources

- Make honest and realistic use of our current resources to create the best student experiences possible
- Create a self-perpetuating organization that will attract and grow a strong donor base by increasing visibility and reputation as a leader in music education
- Attract top tier students
- Continue to create dynamic, comprehensive initiatives to support current students and foster their success in our degree programs

#### **Community Engagement**

## Continue to provide vital services to our students and the surrounding community through music

- Build on our commitment to music education and engagement for music makers at all stages of life
- Fostering a spirit of lifelong music making and learning
- Increase integration of Community Music School and Suzuki School with School of Music students
- Continue to develop and foster interaction between students and community organizations